

CKD GALBRAITH LLP

ENVIRONMENTAL POLICY

CKD Galbraith is Scotland's leading independent property consultancy. The business uses its Environmental Management System to minimise environmental impacts and drive continual improvement.

The aim of the Environmental Management System is to;

Ensure the environmental aspects and impact the business's operations have been considered and staff supported to help the business minimise significant environmental impacts and achieve consistent compliance with regulations.

The Environmental Management System helps support the business by;

- Ensuring the environmental aspects and impacts have been considered and addressed
- Identifying and complying with all regulations and non-statutory compliance the business and staff must meet in their day to day operations
- Setting environmental objectives and targets and regularly reviewing progress in achieving these
- Sustaining continual improvement in environmental and sustainability performance, monitoring and measuring progress
- Involving employees in environmental activity and ensuring they have the knowledge and awareness to help achieve the business's environmental targets
- Improving resource efficiency; energy, water, materials and production of waste across all the offices

CKD Galbraith is committed to working with all stakeholders to support effective operation of the company's Environmental Management System and the achieving the business's environmental objectives and targets.

This Environmental Policy will be made available to stakeholders and will be placed on the business's web site. The Policy will be reviewed annually to ensure it is appropriate for the business's operations.

Signature

Pam Over, Chief Executive