

## Health & Safety Policy Statement

We are dedicated to providing a healthy and safe work environment for employees, visitors and contractors. We are committed to maintaining OHSAS (Occupational Health and Safety Assessment Series) registration for the Firm as a primary mechanism to eliminate or minimise Occupational Health and Safety ("OHS ") risks in our activities.

Our commitment is to make available the financial and physical resources required to implement, maintain and continually improve an OHS management system that:

- clearly states occupational health and safety objectives appropriate for our activities
- identifies and provides adequate control of OHS risks arising from our work activities
- identifies legal requirements and ensures compliance with applicable legal and other requirements
- takes a proactive approach to occupational health and safety risks and involves employees in the development and implementation of procedure
- controls risks to prevent accidents
- monitors health and safety system performance, and
- ensures regular reviews, continual evaluation and cost effective improvement of the management system, this policy and OHS performance.



.....Pam Over Chief Executive

24/08/18

.....Date